

To: Kurt Tarner [kurt.tarner@RROË^æ\
From: Ivana Grboyan [ivana.grboyan@RROË^æ\
Re: Compliance Team
Sent: 11/7/2008 23:37 hrs.

Kurt -- I am sorry, but I just cannot serve on another committee. Needle disposal is important, but I am swamped. My workload has been keeping me here well beyond my normal 10-hour days, and my husband is threatening to leave. To make things worse, our oldest daughter is having serious problems in school, and I need to be there for her. I really do not have the time for another committee.

Sorry.

Ivana

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